



Tsideldel First Nation



Employment Opportunity

Full-time Permanent Health Care Aide (HCA)

Position Title: Full-time Permanent Health Care Aide (HCA)

Reports To: Interim Health Director

Hours per week: 35 hours (full time)

Start Date: As soon as possible

Salary: \$22.00 - \$25.00 per hour depending on education and experience

POSITION SUMMARY:

The Health Care Aide (HCA) supports the Medical and Healthcare Team by providing professional, compassionate, and confidential patient care. Working under the supervision of a Registered Nurse or designated healthcare professional, the HCA assists clients with activities of daily living and delivers basic healthcare services.

KEY RESPONSIBILITIES:

- Assisting patients with personal care (bathing, dressing, grooming, feeding)
- Monitoring and recording vital signs
- Providing medication reminders
- Observing and reporting any changes in condition or behavior
- Helping maintain a clean, safe, and supportive care environment

QUALIFICATIONS:

- Graduate of a recognized Health Care Assistant (HCA) program or equivalent relevant training.
- 1–2 years of experience in a similar role is preferred.
- Strong verbal and written communication skills.
- Excellent interpersonal skills with the ability to interact effectively with patients, families, and multidisciplinary healthcare teams in a compassionate, culturally sensitive, and resident-focused environment.
- Physically capable of performing the duties of the position, including lifting, squatting, bending, standing, and walking for extended periods.
- Possession of a valid BC Class 5 Driver's License and submission of a clear Driver's Abstract.

TO APPLY:

Please submit your name and contact information to **Darlene Baptiste, Interim Health Director**

Email: dbaptiste@tddhealth.ca

Although we appreciate applications received, only those selected for an interview will be contacted.

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act.